



WTT Group

Tax, legal and accounting services

Experts in the contracting industry

WTT GROUP
OUR SERVICES

2024 EDITION.

WTT Group Ltd.

CONTENTS

*	3	WELCOME TO WTT GROUP
*	4	ADVISORY SERVICES
*	6	FINANCIAL DIRECTOR SERVICE
*	8	ACCOUNTANCY SERVICES
*	10	LEGAL SERVICES
*	12	CURRENT & HISTORICAL TAX MANAGEMENT
*	14	WTT BIG GROUP
*	16	OUR CHARGES
*	18	ABOUT US
*	20	FIND OUT MORE

WTT GROUP

INDUSTRY LEADING SPECIALISTS IN THE
WORLD OF CONTRACTING

WTT Group is comprised of experts in tax, legal and accounting services, working together to create positive change, to shift the contracting industry into one that is open, transparent, and fair to all. Acting as advisors to all parties in the supply chain, leaning on our investigations background to avoid the pitfalls, we help to create the agile workforce needed to power today's world.



Open. Honest. With Integrity.

WTT ADVISORY

FUTURE PROTECTION & INVESTMENTS

✔ Personal tax

✔ Family tax

✔ Corporate tax

SUPPORTING YOU AND YOUR FUTURE

WE WORK WITH YOU, FOR YOU

Take the time to look towards the future with our wide range of personal planning and asset management advice. Our advisory team offer continuous support for you and your business, providing various services, ranging from tax advice to wealth management, we work with you to secure your future.



LET'S TALK IHT. IT'S JUST SMART PLANNING

TAKE THE PROACTIVE MEASURE TO SECURE YOUR FAMILY'S FUTURE

You are never too young to start planning for the future because death can happen at any time, which is why taking proactive measures to mitigate any IHT exposure legitimately, is the sensible thing to do. Forward planning ensures your assets are protected, providing long term benefits for you and the people you love.

Take control of your future by tackling IHT matters today. Our trusted advisors are here to provide you with ongoing advice and compliance, securing you and your loved ones a brighter future.

LOOKING TO GET A CHANGE OF SCENERY?

MOVING ABROAD OR COMING TO THE UK?

The rules surrounding residency can be complex and you may seem unsure how to approach becoming, and importantly, how to remain non-resident for tax purposes. If you are considering moving abroad certain aspects need to be thoroughly reviewed and mapped out. Our advisors can help with planning for your big move and provide the relevant tax advice.

Our service, therefore, comes in two parts. First, our qualified advisors review your circumstances and advise you of the steps required in becoming resident or non-resident for UK tax purposes. Secondly, following the initial discussions and planning, we offer ongoing advice, monitoring how many days you spend in the UK to ensure your residency determination remains correct and compliant.

OUR AREAS OF EXPERTISE

OUR ADVISORS CAN HELP SUPPORT YOUR TAX PLANNING & ADVISORY NEEDS

Protecting your assets helps to secure your future. Our expert team are here to help by providing advisory services in respect to inheritance tax, income advice, capital gains and residency, through to retirement and planning for the future. Our broad range of advisory services offer future protection with tax planning tailored for you and your circumstances.



Capital gains tax
Advisory services



Residency & Domicile
Advisory services



Future planning & IHT
Retirement, pensions & succession



Business life cycle
Growth, maintenance & succession



Income advice
Partnership, property & foreign income



EIS
Enterprise Investment Scheme

FINANCIAL DIRECTOR SERVICE

ON-BOARDING A FINANCIAL DIRECTOR INTO YOUR BUSINESS

Our Financial Director Service (FDS) is here to offer further guidance in the maintenance and growth within a business's life-cycle. We work with you to keep your business on track to be as successful as possible. This is flexible hybrid service, with both in person and remote online support for your convenience.

FDS: WHAT IS IT?

PURPOSE & FUNCTION

A Financial Director Service is an outsourced service that provides businesses access to an experienced Financial Director on a part-time or project basis. Bringing on a Financial Director into your business can help open doors and keep your plans on track by offering key strategic financial advice and guidance, to support your business's growth and help reach it's financial objectives.

- ✓ Expert financial advice
- ✓ Cash flow management
- ✓ Help towards securing funding
- ✓ Flexible & convenient
- ✓ Supports business growth
- ✓ Support with business investments

THE BENEFITS



Strategic Planning



Financial Management



Cost Management



Financial Reporting



Business Performance Monitoring

HOW DOES IT WORK?

On-boarding a Financial Director into your business is an easy and cost effective strategy to obtain insightful financial support, and an extensive overview into how your business is tracking. Add a Financial Director into your business with these 3 simple steps.



Could a Financial Director help your business?

Many small to medium sized businesses at the beginning of their journey may not be able to afford a full-time Financial Director on their Payroll. As a result, this can place businesses in a position of needing additional expertise beyond their existing finance team. *That's where a FD comes in.*

Get in touch with our experts today to discuss how a FD could work for you and your business.





WTT ACCOUNTANCY

KEEPING YOUR ACCOUNTS ON TRACK

ACCOUNTS MADE SIMPLE.

SAVING YOU TIME. SAVING YOU THE HASSLE

What do contractors, self-employed individuals and business owners all have in common? They all require a certain level of account management. With this comes preparation, the reviewing of figures and the filing of any and all necessary paperwork to ensure legal requirements are met. As you are aware, this takes time, effort and an awareness of what needs to be done and by when. When you're running your own business, keeping track of your accounts, although being a crucial necessity to any business, can be an incredibly time consuming and tedious job... That's where we come in.

WTT Accountancy is here to help shoulder the burden of the accounting process at your request, by undertaking certain administrative tasks, giving you more time to focus your efforts elsewhere.



PERSONAL SERVICES

Contracting can be complicated and trying to understand what requirements are needed can be heavily time consuming and monotonous work. That's where we come in! Our Accountancy team can deal with the all the ins and outs of filing your self-assessment return to HMRC, saving you the time and work.



TRADE SERVICES

We can help support your business. Handling the entire process by yourself can seem a daunting and unrealistic task to complete alone. From checking whether your business is registered with HMRC for tax purposes, through to the preparation of your monthly payroll, we've got you covered.



ADDITIONAL

A lot goes into running a business. From the very start of building your business to the ongoing deliverance of it's accounting process, there is a lot to cover and importantly, a lot to maintain. Our accountancy team are on hand to get your business going, or to provide any on-going support you may require.

COMPANY HEALTH CHECK SERVICE

HOW IS YOUR BUSINESS TRENDING?

Our team at WTT Accountancy can offer a contemporary and inclusive assessment into the viability of your company's health status. Our advisors can review your tax position and produce reports on the health and status of your business. Is your business healthy? Are you on track to meet your targets? We can help paint you an accurate picture of how your company is trending.

Our company health checks include detailed reporting into the following areas:

- ✓ Revenue
- ✓ Cash flow
- ✓ Profits & losses

OUR SERVICES

SUPPORTING YOU AND YOUR BUSINESS

We offer a wide range of services, ensuring all your personal and/or your company's accountancy needs are met thoroughly and compliantly. From supporting you with the initial on-boarding process of your accounting subscription to Xero, all the way through to the submission of your annual accounts to HMRC and Companies House, our team are here to help.



Tax returns
Personal & company filing



Financial statements
Preparation & filing



Monthly payroll
Preparation and filing of P11Ds & CIS



Quarterly VAT return
Monthly management & submission



Annual confirmation statement
Filed with Companies House



Advisory services
Annual consultation & planning



WTT LEGAL

CHAMPIONING CONTRACTOR COMPLIANCE

WTT Legal is a law firm with expertise in all areas of law pertinent to temporary and permanent recruitment and outsourcing arrangements (MSP, RPO and SOW). Whether you are an end hirer, consultancy, recruitment agency or contractor we can help you develop robust contracts, policies and procedures to ensure that you are operating your business compliantly.

TAX & LEGAL ADVICE

AN ALL-ROUNDED SERVICE

WTT understands the specific nuances of the tax and legal requirements surrounding the contracting workforce. By working across the entire supply chain, from the individual, umbrella or recruitment agency, through to the end client, we can ensure all parties are compliant. We support your governance needs and mitigate risk by working with you to ensure your systems and processes have the appropriate integrity to meet the business' tax and legal compliance obligations.



AGENCIES

With many end clients depending on their agency for advice and guidance around due diligence and compliance, it can be difficult to provide assurances without compromising your own position on risk. Our experience can make that process smoother for you. We can help support all your IR35 needs, offer advice on alternative workforce solutions & work with you to ensure that all compliance measures are met.



END CLIENTS

Supporting end clients through the future workforce. With many businesses adverse to risk, putting contractors inside IR35 seems an obvious solution. But by doing so, you could be restricting your access to the contingent talent pool. We can help review your options while ensuring you are fulfilling all necessary requirements. Our services include supply chain auditing & compliance and all round IR35 support.



UMBRELLAS

Umbrella companies are a core part of the contracting supply chain. Here at WTT we offer unique support to umbrellas and the individuals who use their structures. Ranging from supply chain auditing and employment compliance, we work with you to ensure you are fully meeting all requirements around holiday and sick pay, contractual obligations, workers rights directives and more.

OUR LEGAL SERVICES

WORKING TOGETHER TO ENSURE SUPPLY CHAIN COMPLIANCE

Compliance should be considered a priority, now more so than ever. With IR35 under the spotlight of investigations with HMRC and the ever-looming presence of the Criminal Finances Act 2017, supply chain compliance and due diligence procedures should be at the forefront of all parties within the supply chain.



Compliance
(IR35, AWR, EAA)



Employment law
Legal advice



Contracts
Drafting, negotiation & resolution



Outsourced arrangements
MSP, RPO, SOW



Traditional workforce solutions
Advisory services



Dispute management
Employment & supplier

WTT CONSULTING

CURRENT & HISTORICAL TAX MANAGEMENT

A VOICE FOR THE CONTRACTING COMMUNITY

WORKING TOGETHER TO PROTECT YOU & YOUR FUTURE

WTT's history and strength comes from our work within the freelancing community. We pride ourselves on the close connection we have built over the years with those operating in the industry. Providing an all-round approach to tax matters relating to contracting, our primary focus is working closely with our clients to manage their existing HMRC tax enquiries.

ENQUIRY MANAGEMENT

OUR EXPERT TEAM ARE ON HAND TO ASSIST YOU WITH ANY HISTORIC & FUTURE ENQUIRY MATTERS THAT YOU MAY FACE FROM HMRC

Our tax team is highly experienced in the management of contractor based enquires from HMRC. We take control of all correspondence with HMRC with the aim to question their decision into why the assessment was raised, provide them with any required documentation and evidence to protect your position. Responding to HMRC on your behalf, we seek to identify inconsistencies in your case which we can use to prepare in-house strategic arguments to challenge HMRC's raised assessment.

- ✓ S9A Notices
- ✓ Schedule 36 Notices
- ✓ APN Representations
- ✓ Discovery Notices
- ✓ Closure Notices
- ✓ Reg 80 determinations
- ✓ IR35 enquiries
- ✓ MSC assessments



OUR SERVICES

EXPERIENCED PROFESSIONAL SUPPORT TOWARDS COMPLEX TAX MATTERS

WTT's vast knowledge and experience on contractor tax and legal issues puts us in a unique and specialist position to provide all-round support to our clients. The contracting landscape is ever evolving, bringing forward complex legislation and legal requirements, which ultimately, leads to enquiries being raised by HMRC. With have the knowledge and capability to support you through any investitive matters or litigious efforts to challenge an assessment with WTT Big Group.



Settlement
Settlement with HMRC



Litigation
WTT Big Group



Managed service company
MSC assessments



IR35
Enquiry management



Alternative dispute resolution
Advisory services



Enquires & investigations
Representations & management

WTT BIG GROUP

ACTION GROUP

WHAT IS BIG GROUP?



AN ACTION GROUP FOR EX & CURRENT CONTRACTORS

For many contractors the cost of engaging professionals to defend an assessment is more than the tax claimed. With this in mind challenging can seem illogical. This is why we developed WTT Big Group, an action group of current and ex-contractors directly affected by historic enquiries based on hindsight and proposed legislative changes impacting the future working practices. By mobilising a collective voice developing a strategy for resolving historic enquiry in a fair and proportionate manner, we harness the power of many people striving for a common objective.

LITIGATION



CHALLENGING HMRC

Pursuing litigation through tribunal action, our key objective is to reduce or eliminate the tax demanded by HMRC on behalf of our members.

Guided by our research into the structure of these arrangements, in addition to our detailed tax analysis, it is unquestionably our view that the liability falls to the employer to have deducted the outstanding tax.



OUR CHARGES

WE OFFER FIXED PRICE ARRANGEMENTS FOR THE VAST MAJORITY OF OUR SERVICES. CLIENTS VALUE THE RELIABILITY AND PREDICTABILITY OF A FIXED PRICE AND CAN BETTER PLAN AND MANAGE THEIR SPEND WITH FIXED RATE BILLING SYSTEMS. THE ADVANTAGES ARE CLEAR:



1.

Predictability

The cost of the project is known in advance, meaning there won't be any surprises or large bill at the end of the engagement.

2.

Speed and Perception

There is no need to be concerned about the hours ascribed to items on the project or to enquire whether the hours are accurate.

3.

Focus on Content

An agreed fixed price means fewer discussions about how the time is spent and it doesn't cause problems if there are more hours needed than expected.

Finally, fixed fee pricing provides our clients with price transparency and clarity on what is expected before instruction.

ARRANGE YOUR CONSULTATION

WE PROVIDE IMPARTIAL, TRANSPARENT ADVICE OFFERING AN INITIAL 30 MINUTE CONSULTATION AT OUR EXPENSE.

ABOUT US

WHO ARE WE?

Open. Honest. With Integrity.

WTT provides award-winning experienced tax advisors, legal experts and wealth professionals working together as a cohesive team. The breadth and depth of our expertise allows us to provide an all-round tailored service for contractors, entrepreneurs and companies alike.

Open. Honest. With Integrity.

MEET THE TEAM

MEET OUR TEAM OF
INDUSTRY LEADING
EXPERTS COMPRISED
OF AWARD WINNING
TAX AND LEGAL
ADVISORS



RHYS THOMAS

DIRECTOR, WTT GROUP

Rhys' professional background began in the legal industry working on international contractual agreements and dispute resolution. Following this Rhys moved into the financial sector utilising his legal knowledge to perform alternative dispute resolution for the Financial Services industry. Rhys now manages the WTT Group of companies and oversees the continued development and expansion of the organisation.



GRAHAM WEBBER

DIRECTOR, WTT GROUP

Following nearly 4 decades working in various tax disciplines, Graham co-founded WTT to offer his deep experience and understanding of complex tax structures to those embroiled in tax enquiries. Graham's career in tax began in 1976 when he joined HMRC. This was followed by stints in private practice specialising in niche areas before moving to Barclays Group Tax in 1987 and securing his membership of the Chartered Institute of Taxation.



CARLA ROBERTS

DIRECTOR, WTT LEGAL

The team is headed by Carla Roberts, a dual-qualified (US/ UK) lawyer, who has over 14 years of experience advising the staffing/recruitment industry. Carla was previously Head of Legal for a large recruitment company and also worked as Sr. Legal Counsel for Alexander Mann Solutions. Her career has included another 10 years working in a compliance managerial roles for large insurance companies.



TOM WALLACE

DIRECTOR, WTT GROUP

Tom joined WTT in 2017, setting policy and strategy for clients having their tax affairs enquired into after a 20 year career with HMRC, primarily in tax investigations. As a qualified tax inspector, he led teams across business segments from global household names to mid-size businesses. After joining the newly formed Complex Evasion team he investigated offshore structures, providing a unique insight into tax compliance.



LISA SALIBA

HEAD OF CLIENT SERVICES

Lisa's former role as Tax Assistant at Martin Cordell & Co Accountants saw her gain 17 years of experience and knowledge in personal tax. Her role was to provide assistance and tax advice to 1500 clients. In 2017 Lisa joined WTT as Head of Client Services, where her role is to manage the client services team, providing her expertise and experience to ensure that clients receive a high quality of customer service.

TO FIND OUT MORE....

FOR MORE INFORMATION OR TO DISCUSS ANY OF OUR SERVICES IN MORE DETAIL, CONTACT ONE OF OUR SPECIALISTS TODAY.

✉ E: info@wttconsulting.co.uk

☎ T: +44 (0)20 3468 0000

🌐 W: www.wttgroup.co.uk

📍 H.O: 40 Queen Street, London, EC4R 1DD

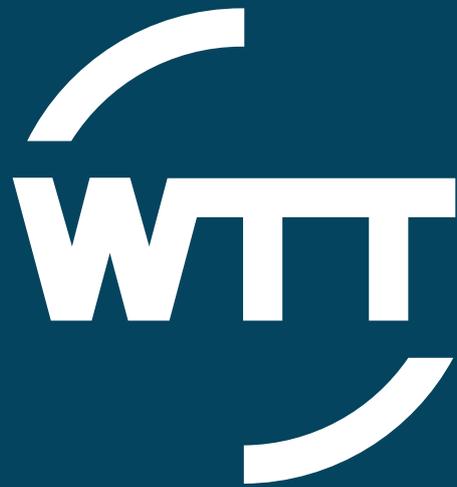


GOT SOME QUESTIONS?

If you have any queries or were wishing to discuss any of our services in more detail, our team of experts are always on hand to answer any questions you may have.

For a no obligation discussion about your options, or for advice on a particular matter, contact our team today.





Open. Honest. With Integrity.

WTT Legal is an Alternative Business Structure ("ABS") authorised and regulated by the
Solicitors Regulation Authority, (No.654197)